



**DELEUM**

# **ENVIRONMENTAL POLICY**

Deleum Berhad (“Deleum”) and/or its subsidiaries (“the Deleum Group”) is committed to sustainable environmental protection, minimising the potential impact on the environment and taking action on climate change whilst providing a quality services. Deleum will continue to comply with all relevant environmental legislation in its operations.

Deleum will also strive to:

1. Identifying the environmental risks and opportunities and significant environmental aspects and impacts where significant health and safety hazards exist, and implement an effective control system to prevent any incidents that may cause pollution to the environment.
2. Comply with all applicable laws that regulate our work; and where there are none, meet the highest possible standards prescribed as best practices in the industry.
3. Maintaining effective relationships with industry partners, regulatory bodies and key stakeholders and understanding their needs and expectations.
4. Promote the efficient use of resources in all facilities, including minimising hazardous materials, ensuring safe waste handling through effective management programmes, and reducing emissions to protect the environment.
5. Provide environmental awareness education with focus on climate change issues amongst employee, contractors and sub-contractors and their employees, as well as third parties to work in an environmentally responsible manner.
6. Improve our environmental performance through regular reviews and audits of our practices and policies.
7. Continuous enhancement of our materiality assessment considering current and future environmental issues.

DELEUM requires all such parties within its premises to adhere to this policy at all times.

**RAMANRAO BIN ABDULLAH**  
GROUP CHIEF EXECUTIVE OFFICER  
17 MARCH 2026