



**DELEUM**

# **STOP WORK POLICY**

DELEUM BERHAD and its subsidiaries (“DELEUM”) are committed to Health, Safety and Environment excellence while conducting its businesses. As part of our shared values, DELEUM believes and recognises the right of every employee and contractor to work in a healthy and safe environment.

DELEUM shall take reasonable and practicable steps to identify and manage occupational hazards and risks which may affect employees’ and contractors’ health and safety, causing property damage or environmental pollution.

This Stop Work Policy must be exercised and be adhered to at all times by employees, contractors and sub-contractors and their employees, as well as third parties when there is potential exposure to hazard, physical danger to assets or adverse impact to the environment.

All personnel have the right to apply safety intervention if in his/her observation, such activity is deemed to be unsafe or risky.

No personnel shall be discriminated in the event:

1. Removing himself from imminent danger if DELEUM fails to take any action to remove such imminent danger;
2. Makes a complaint about any matter which he considers is not safe or is a risk to health;
3. Assists authorities in any inquiry in the conduct of any inspection or investigation; and
4. Makes a report to director general regarding any patient whom he believes to be suffering from any occupational disease or occupational poisoning.

DELEUM requires all such parties within its premises to adhere to this policy at all times.

**RAMANRAO BIN ABDULLAH**  
GROUP CHIEF EXECUTIVE OFFICER  
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