



DELEUM

CLIMATE CHANGE POLICY

At DELEUM, we believe that the natural gas and oil industry has a key role to play in finding sustainable solutions to today's climate challenges.

Deleum is committed to reduce Greenhouse Gas ("GHG") Emissions by 15% by 2026* and by 30% by 2035*. Subsequently, aligned with the nation's aspiration, Deleum will be Carbon Neutral by 2050. In order to achieve this, Deleum will comply with the relevant regulatory requirements and will subscribe to applicable standards.

**Baseline from Year 2019 Emission Data*

In line with the Climate Change Policy and our overall Environmental Policy, Deleum will:

1. Commit to reduce our emissions by advancing the reduction of the energy used in our operations.
2. Introduce CO2 emission reduction targets as one of the elements of our long-term management incentive plans.
3. Expand our use of renewable energy technologies and set roadmaps for emissions reduction for our operations.
4. Consider climate risks and opportunities, and integrate them within our business strategy.
5. Monitor, report and audit our greenhouse gas emissions, targets, results and activities, and publish them transparently to the Interested Parties.

Deleum is committed to this Climate Change Policy and its goal of becoming Carbon Neutral by 2050, which are endorsed by Deleum's Board of Directors. Responsibility for the successful implementation of this programme belongs to every DELEUM employee at each level and function in the organisation.

RAMANRAO BIN ABDULLAH
GROUP CHIEF EXECUTIVE OFFICER
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