



DELEUM

ENVIRONMENTAL POLICY

Deleum Berhad (“Deleum”) and/or its subsidiaries (“the Deleum Group”) is committed to sustainable environmental protection, minimising the potential impact on the environment and taking action on climate change whilst providing a quality service. Deleum will continually to comply with relevant environmental legislation in our operation.

Deleum will also strive to:

1. Identifying our environmental risks and opportunities and significant environmental aspects and impacts where significant health and safety hazards exist, we will implement an effective control system to prevent any incidents involving pollution to the environment.
2. Maintaining effective relationships with industry partners, regulatory bodies and key stakeholders and understanding their needs and expectations.
3. Promote the efficient use of resources in all our facilities, including the reduction of hazardous materials and products as well as the reduction of waste through an effective waste management programme.
4. Continuous enhancement of our materiality assessment considering current and future environmental issues.
5. Provide environmental awareness education with focus on climate change issues amongst our employees to work in an environmentally responsible manner.
6. Comply with all laws that regulate our work; and where there are none, meet the highest possible standards prescribed as best practices in the industry.
7. Improve our environmental performance through regular reviews and audits of our practices and policies.

DELEUM requires its employees, contractors and sub-contractors and their employees, as well as third parties within its premises to adhere to this policy at all times.

RAMANRAO BIN ABDULLAH
GROUP CHIEF EXECUTIVE OFFICER
12 FEBRUARY 2022

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