

Sustainability Statement

FY2024 SUSTAINABILITY SNAPSHOT

Economic



Ensuring equitable economic interest of stakeholders

Value Created FY2024

- Group revenue increased by 14.6% to RM907.5 million compared to RM792.0 million in FY2023
- Group profit before tax increased by 60.4% to RM136.2 million compared to RM84.9 million in FY2023
- Dividend payout of RM37.3 million to its shareholders, 62.9% higher than RM22.9 million in FY2023
- RM115.3 million for employee remuneration and benefits
- Achieved 85% of customer satisfaction index, surpassing the 70% target

Environmental



Preserving and protecting the environment for present and future generations through climate action and resources efficiency

Value Created FY2024

- GHG intensity per workforce reduced by 36.4% to 1.4 tCO₂e from 2.2 tCO₂e in FY2023
- GHG intensity per revenue (in million) reduced by 4.5% to 2.1 tCO₂e from 2.2 tCO₂e in FY2023
- Maintained zero spillage incidents and no environmental penalties
- Harvested 77.3 cubic metres of rainwater at our operational facilities
- Conserved over 52 freshwater terrapins and engaged 282 individuals in educational awareness programmes in collaboration with a local Non-profit Organisation (“NPO”)
- Planted 300 mangrove trees at Pantai Kemasik, Kemaman, Terengganu
- Participated in the International Coastal Cleanup Day hosted by MyKasih

Social



Respecting, supporting and upholding fundamental human rights in regions where we operate

Value Created FY2024

- Total workforce increased by 70.8% to 1,324 from 775 in FY2023
- Recruited 725 new personnel and reduced the voluntary turnover rate to 9% from 12% in FY2023
- Communicated human rights awareness to all employees through the Code of Business Conduct (“COBC”) training
- Achieved zero work-related fatalities and lost-time injuries
- Invested RM2.6 million in learning and development, more than 100% increase from RM1.2 million in FY2023
- Contributed RM386,730 to community initiatives, benefiting 1,842 individuals

Governance



Committed to maintaining ethical business practices and upholding the highest standards of ethics, integrity and compliance

Value Created FY2024

- Zero number of confirmed incidents of corruption or corrective actions required
- Zero cost of fines, penalties or settlements related to corruption
- Zero number of substantiated complaints regarding breaches of customer privacy and losses of customer data
- All new suppliers underwent environmental policy evaluations during the pre-qualification process