



DELEUM BERHAD

(Company No. 715640-T)
(Incorporated in Malaysia under the Companies Act, 1965)

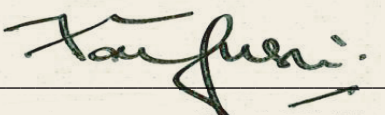
ENVIRONMENTAL POLICY

Deleum Berhad (“Deleum”) and/or its subsidiaries (“the Deleum Group”) believes and recognise the right for employees to work in a healthy and safe environment. This statement requires the Deleum Group to commit to the safety, health and welfare of its employees and to the preservation and protection of the environment as its highest priority while conducting its business.

We are committed in providing a quality service to ensure a safe and healthy workplace for our employees and to minimise potential impact to the environment. We will continually comply with relevant environmental legislation in our operation by performing environmental best practices in all we do.

We will strive to, among others:

1. Integrate environmental concerns and impact into all of our activities. Where significant health and safety hazards exist, we will maintain appropriate emergency and spill-response mechanisms.
2. Promote the efficient use of resources in all our facilities including the reduction of hazardous materials and products.
3. Minimise waste by practising effective waste management policies and recycling.
4. Increase environmental training and awareness among our employees to work in an environmentally responsible manner.
5. Comply with all laws that regulate our work; and where there are none, meet the highest possible standards prescribed as best practices in the industry.
6. Improve our environmental performance by periodic reviews of our practices and policies.



NAN YUSRI BIN NAN RAHIMY

GROUP MANAGING DIRECTOR

Date: 31st March 2015

Rev: 0

